

Equalities and Diversity Statement  
for  
Hawick Common Riding Committee

## EQUALITY & DIVERSITY STATEMENT

Hawick Common Riding Committee (hereinafter referred to as HCRC) complies with its responsibilities under the Equality Act 2010. It aims to be anti-discriminatory, committed to equality and diversity, and the elimination of all forms of discrimination on the grounds of gender, marital/civil partnership status, disability, race, colour, religious belief, political belief, sexuality, nationality, ethnic origin, social class and age - (“the Protected Characteristics”).

In delivering our objectives, we aim to oppose all forms of unlawful and unfair discrimination and promote equality in terms of the services we deliver to the public.

We will:

- ensure our members are aware of, and comply with, requirements of the Equality Act 2010, and their application of our Code of Conduct;
- ensure any member or member of the public is not treated less favourably than any other;
- encourage and welcome diversity in our membership of the Committee and involvement with Committee duties and tasks;
- have an expectancy that the same commitment will prevail from our members, and all those who receive a service from us.

Hawick Common Riding Committee – adopted 26th Sept 2019